

**“A DEMOCRATIC AND PROFESSIONAL STRUCTURE OF THE
INTERNAL AFFAIRS BODIES”**

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Хасилов Хайрулла Хабибуллаевич

Ўзбекистон Республикаси ИИБ Малака ошириш институти

Махсус-касбий фанлар катта ўқитувчиси, подполковник

Abstract

This article briefly discusses the reforms being implemented in the Internal Affairs bodies, transforming the system into a people-oriented structure that serves the interests of the people, works more closely with the population, and is more pro-people.

Keywords

Internal Affairs bodies, state policy, President, professional, rule of law, peace and tranquility, culture, service.

Over the past five years, as in all areas of society, important historical steps have been taken to improve the efficiency of the internal affairs bodies. Along with the strengthening of the legal framework of the sector, the issue of enriching the material and technical base, which is the main condition for the effective organization of the activities of law enforcement agencies, with a form and content that meets the requirements of the times, is considered a task at the level of state policy.

It is no exaggeration to say that the reforms being implemented in the internal affairs bodies are transforming the system into a people-oriented structure that serves the interests of the people, works more closely with the population. As a result, the prestige of the sector in society has increased, and the priority principle put forward by our President: “The people should serve the state bodies, not the state bodies” has become the main goal of the activities of the internal affairs bodies.

In this context, the Resolution of our President “On Additional Measures to Transform Internal Affairs Bodies into a People-oriented Structure and Direct Them to Work in Closer Cooperation with the Population,” adopted on January 20 of this year, is an important legal document aimed at transforming the internal affairs bodies into a people-oriented professional structure as a reliable protector of the

population, ensuring their work in close cooperation with citizens, public organizations, and the general public, in a spirit of mutual trust and solidarity, and further strengthening the rule of law and peace and tranquility in neighborhoods, residential areas, and throughout our country.

Based on this resolution, the “Code of Professional Culture and Service Discipline of Internal Affairs Officers” was approved.

This Code includes, first of all, such important tasks as achieving genuine satisfaction of the population by educating internal affairs officers as representatives of the state with high spiritual and moral qualities, loyal to their duty, patriotic and people-oriented, based on the principle of “For the dignity of man”, forming an honest, conscientious approach to their official duties in internal affairs officers, sincerely feeling their duty to the Motherland and the people, with high responsibility, forming a sense of unconditional adherence to generally recognized norms of morality in society, early prevention of possible misconduct, abuse and corruption in internal affairs bodies, and avoiding conflict situations that negatively affect the reputation of the law enforcement system.

According to the Code, in order to eliminate the human factor and prevent corruption in the early stages, it is necessary to ensure compliance with the rules of service in internal affairs bodies, as well as fully digitize the system of social protection of personnel and their family members in accordance with modern requirements, which will help prevent many negative situations occurring in the field.

Every employee serving in the internal affairs bodies is obliged to comply with the rules and requirements set forth in the Code.

In addition, the resolution also approved the Regulation on the Department of Spiritual and Educational Affairs and Personnel Supply of the Ministry of Internal Affairs, as well as the "Roadmap" of comprehensive measures to increase the personnel capacity of internal affairs bodies.

This regulation established the initial probationary period for employees recruited for the first time to the internal affairs bodies as one year.

Taking into account the needs of regional internal affairs bodies, an additional annual admission quota of up to 200 graduates of academic lyceums of the Ministry of Internal Affairs will be introduced for the bachelor's degree programs "Crime Prevention Activities" and "Emergency Search Activities" at the Academy of the Ministry of Internal Affairs, providing for training on a paid-contract basis.

At the same time, the reforms related to equating the heads of departments of academic lyceums of the Ministry of Internal Affairs with the degrees of Candidate

of Sciences or Doctor of Philosophy (PhD), as well as Doctor of Sciences or Doctor of Sciences (DSc), and the academic titles of professor or associate professor, to the heads (directors) of departments of higher educational institutions in terms of remuneration, and increasing their personal responsibility for effective service in the field by establishing, starting from September 1 of this year, the practice of continuous training of employees of crime prevention, road patrol and patrol-post service units on the "Module for Working with Citizens", while training employees once every three years at the Institute of Advanced Training of the Ministry of Internal Affairs based on a program lasting no less than 144 hours, conducting special tests, and issuing certificates to employees who successfully pass the tests, which provide the right to serve in this field in the future, will undoubtedly serve to further increase the potential of the field.

The resolution also stipulated the creation of a fair, impartial and transparent system for selecting candidates for service in the internal affairs bodies, the implementation of comprehensive measures aimed at radically simplifying the established procedures and eliminating bureaucratic obstacles. This will allow for the introduction of a new system for forming a reserve of promising young leadership personnel in the field, the establishment of mechanisms for systematic monitoring of their activities and continuous training in a qualitatively new form.

It is noteworthy that the resolution established that the heads of territorial, sectoral and sectoral internal affairs bodies at all levels are personally responsible for implementing spiritual, educational and educational work aimed at fulfilling the requirements of the Code with their subordinate personnel, as well as taking effective measures to constantly study and resolve the family and household problems of employees. Today, this important resolution is being read and studied in depth by employees in the field, and in order to promote its content, training sessions, various spiritual and educational events, seminars, and round tables are being organized on site.

In short, the resolution serves as an important program to bring reforms in the sector to a qualitatively new level and transform the internal affairs bodies into a people-oriented and professional structure.

Legality and legal order in society are established by the lawful behavior of citizens, compliance with the laws by all state bodies and public associations, and their proper use. Establishing stability, peace and tranquility in society, ensuring unconditional respect for human rights and freedoms is an important condition for achieving the goals of the ongoing large-scale reforms aimed at further socio-

economic development of the country, improving the well-being of the population, and building a legal democratic state.

As we noted above, the internal affairs bodies carry out the task of strengthening legality and law and order, protecting the rights and legitimate interests of citizens, and combating crime. They conduct inquiries and preliminary investigations into cases within their competence, and ensure peace and human security. The importance of implementing the tasks of the internal affairs bodies increases even more in the context of the formation of a constitutional state and the establishment of a civil society.

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